

Troop 111 Commitment Contract - Scout

As a scout in Troop 111, I commit to the following:

1. I will do my best to live by the Scout Oath and Scout Law.
2. I understand that during all scouting events, I represent both my Troop and the Boy Scouts of America, and I will conduct myself in a manner that gives all those around me a positive image of Boy Scouting.
3. I will have a cheerful attitude, make positive contributions and be attentive at all Troop functions. I will encourage others to display Troop and Patrol pride and spirit.
4. I will respect other Scouts, Troop Leaders and myself.
5. I will cheerfully follow directions given by Scout and Adult Leaders.
6. I will wear the scout uniform as specified for each event as described in the Troop 111 Handbook. I understand that failing to wear the uniform may exclude me from some Troop activities.
7. Being "active" for the Star, Life and Eagle Ranks will require attendance of at least 75% of Troop meetings and 60% of campouts or other outdoor events for the specified period for the rank.
8. I will participate in all community service events including conservation projects, service to our Chartered Organization, Memorial Day and Veteran's Day events. If I am unable to attend these events, I will submit a valid reason in advance of the event.
9. I will actively participate in Troop fundraisers to help pay my own way in Scouting.
10. I will develop and implement an individual advancement plan and review it with Troop leaders periodically.
11. I will accept positions of leadership knowing the requirements of the position and being able to fulfill these requirements. I will elect other Troop leaders based on their experience and ability to do the job.
12. I will help with the planning and carrying out of all Troop activities and I will follow through on all commitments I make.
13. I will patiently serve as a mentor and teacher to younger scouts.
14. I will respect and care for the personal property of others, Troop property, the facilities and the outdoors.
15. I have read and signed the T111 Discipline Policy.

Troop 111 Commitment Contract - Parent

As a parent or guardian of a Scout in Troop 111, I commit to the following:

1. I will do my best to encourage my son to live by the Scout Oath and Scout Law.
2. I will support and encourage my son to follow the Troop Commitment Contract.
3. I will participate as a Troop member or do what is possible to support the Troop's operations.
4. I will support the Troop 111 Annual Fundraising Event.
5. I will support the Troop leadership and respect its experience.
6. I will ensure that my son's various and necessary paperwork is completed in a timely way and that his dues and camping fees are paid on schedule.
7. I have read and signed the T111 Discipline Policy.

Scout Name (Please print) _____

Scout Signature: _____

Date: _____

Parent / Guardian Signature: _____

Date: _____

Troop 111 Discipline Policy

Discipline: *Troop 111 will be known for expecting a high standard of behavior from all of its members.*

The word discipline comes from a Greek word meaning *to teach*. It is the intention that this set of Troop behavior guidelines outline and provide a means of allowing the Troop leaders, either boys or adults, a fair way of dealing with all scouts that exhibit undesirable behavior at Troop events. It is intended to be a progressive method of teaching any scout behaving in an undesirable way, what not to do, agreeable ways to correct the behavior, and to teach and encourage desirable behavior.

In order to simplify these guidelines the undesirable behaviors have been broken down into five categories. They are as follows:

1. Un-Scoutlike.
2. Disrespectful.
3. Scuffling.
4. Theft of Personal Property or Vandalism.
5. Willful Endangerment or Injury.

The first three are undesirable behaviors that tend to disrupt Troop meetings, activities and campouts. They are correctable if the scout is willing and if he can stop acting out the behavior and can be more scout-like in his actions. If he is unwilling or refuses to modify the first three above behaviors, the Troop has no option than to become increasingly less lenient in its reaction to him. Brief definitions of the above listed behaviors, but not inclusive of, are the following:

- **Un-Scoutlike:** an action that breaks the Scout Law or Scout Oath. Some examples are swearing, teasing or taunting another scout, or breaking scout laws willfully and purposefully.
- **Disrespectful:** a disregard for the wishes, feelings, or personal belongings of others. Some examples are disobedience to a boy or adult leader, not doing or refusing to do one's assigned duties, uncontrolled anger, talking back to a boy or adult leader.
- **Scuffling:** a physical confrontation between two scouts that does not result in coming to blows with one another. An example is two scouts shoving each other hard while in a line of scouts to try to establish their place in that line.

Rules for Behaviors 1, 2, & 3:

As boy and adult leaders, we are there to guide and help our fellow scouts make the necessary changes to be better scouts. In the event one of the above behaviors occurs, the following guidelines will be followed in the discipline of the scout committing the undesirable act. The guidelines are to be followed in a progressive manner, per occurrence of the same behavior, and successive occurrences of the same behavior.

1. With another boy leader present, a boy leader shall pull the scout aside and in a private conference tell him what behavior he is doing, why it is a bad behavior, and how he needs to correct the behavior. He will be given the opportunity to correct his behavior.

2. Upon his 2nd offense of the same behavior or his refusal to commit to suggested changes, a conference between the scout, Senior Patrol Leader, and an Assistant Scout Master or Scoutmaster will occur in private, to discuss why he has not corrected the problem, and any suggestions on how he can change the behavior.
3. Upon his 3rd offense of the same behavior, a parent will be called to immediately come and take the scout home. At the earliest possible time, the scout, a parent and the Scoutmaster will have a joint conference at which a plan for improving the behavior will be developed. One part of the plan may be the requirement that his parent be present at Troop activities for a specified period of time.
4. If the behavior is not corrected by the action plan, the scout will be placed on probation for a specified period of time. If, after serving his time on probation, the scout still refuses to make the necessary changes to his behavior, he will be asked to leave the Troop.

Rules for Behavior 4: (Theft of personal property or vandalism.)

If a scout is observed vandalizing or stealing any property during a Troop event, the Troop leaders will determine the appropriate course of discipline which could include restitution, written apology and depending on the severity the possibility of probation, expulsion from the Troop or notification of authorities.

Rules for Behavior 5:

The fifth undesirable behavior is different in that it represents a threat to the members of our Troop. It is behavior that includes any willful action that would be harmful to the health or life of any person. Actions that can cause harm will not be tolerated at any level and are most certainly not acceptable behavior and will be dealt with swiftly and have severe and strict consequences that will result in immediate suspension with review by the Troop leaders, which may result in expulsion from the Troop. Examples of behavior in this area include threatening with or use of weapons, hazing, misuse of fire or flammable substances, alcohol or drug use, fighting, etc.

The parent and scout after reading the above guidelines for BSA Troop 111, acknowledge that they have read and understand these guidelines of behavior and discipline. They further agree that they will abide by the rules therein, knowing that if the scout engages in any undesirable behavior at any Troop function he will be subject to the discipline described in the above rules.

The signature below signifies that the parent and scout agree that the above behavior guideline/ discipline guidelines should and will be carried out as outlined.

Scout: _____

Date_____

Parent: _____

Date_____